



**DBO  
Anlage 3a**

# Gehaltstabelle DBO mit DAZ

**Gültig ab 01.12.2024  
38,5 Wochenstunden**

Gehaltsgruppen (Monatsgehalt in Euro)																	
Stufe	I	Ila	Ilb	IIla	IIlb	IVa	IVb	Va	Vb	VIa	VIb	VIIa	VIIb	VIII	IXa	IXb	X
1	2.696,92	2.724,66	2.765,75	2.819,92	2.880,67	2.949,84	3.024,85	3.096,57									
2	2.712,37	2.741,18	2.783,77	2.839,83	2.902,80	2.977,60	3.057,61	3.137,44	3.166,24	3.245,59							
3	2.727,63	2.757,36	2.801,80	2.859,24	2.925,04	3.004,93	3.090,39	3.177,92	3.221,12	3.265,12	3.345,03	3.426,34	3.809,49				
4	2.743,31	2.774,08	2.820,06	2.879,17	2.946,91	3.032,35	3.123,05	3.219,02	3.277,17	3.338,12	3.437,26	3.553,22	3.862,92	3.867,10			
5	2.756,96	2.788,85	2.836,56	2.897,04	2.967,05	3.057,51	3.153,83	3.258,10	3.332,89	3.412,20	3.533,74	3.678,77	3.913,88	3.939,10			
6	2.768,69	2.801,42	2.851,18	2.912,87	2.984,82	3.080,79	3.182,16	3.295,64	3.388,91	3.488,16	3.628,55	3.802,80	3.962,47	4.146,48			
7	2.780,26	2.814,20	2.865,80	2.928,40	3.002,86	3.103,95	3.210,67	3.335,45	3.447,23	3.565,99	3.723,18	3.925,42	4.122,59	4.358,38	4.774,59	5.141,02	
8	2.792,20	2.827,21	2.880,07	2.944,37	3.020,73	3.127,13	3.238,78	3.375,70	3.507,23	3.643,70	3.817,05	4.053,04	4.285,43	3.581,27	5.136,78	5.505,54	
9	2.805,77	2.841,70	2.896,35	2.961,93	3.040,64	3.152,28	3.269,78	3.419,96	3.570,23	3.723,95	3.915,13	4.183,47	4.455,25	4.813,41	5.502,87	5.873,00	6.683,96
10	2.819,14	2.855,98	2.912,61	2.979,35	3.060,65	3.176,87	3.301,98	3.464,81	3.634,10	3.803,24	4.013,96	4.316,74	4.633,99	5.044,22	5.868,31	6.240,60	7.222,63
11	2.832,81	2.870,50	2.928,77	2.997,13	3.080,31	3.202,02	3.335,45	3.510,70	3.697,10	3.884,93	4.115,46	4.452,98	4.813,98	5.274,78	6.233,33	6.546,94	7.760,42
12	2.848,60	2.887,83	2.947,53	3.019,59	3.105,39	3.235,75	3.376,32	3.570,23	3.765,35	3.965,89	4.216,07	4.596,73	4.992,96	5.504,75	6.537,01	6.904,32	8.296,55
13													5.148,04	5.708,22	6.859,18	7.226,00	8.790,45
14														5.941,14	7.217,41	7.763,22	9.463,59
15															7.755,27	8.300,08	10.136,34
16																8.837,56	10.808,41
1. DAZ	2.872,39	2.914,27	2.976,75	3.056,33	3.147,24	3.295,32	3.456,49	3.677,68	3.888,94	4.117,52	4.404,94	4.865,51	5.513,23	6.406,49	8.830,68	9.912,66	12.152,07
2. DAZ	2.907,39	2.952,41	3.017,82	3.105,24	3.201,36	3.368,91	3.551,07	3.801,26	4.031,17	4.290,80	4.630,62	5.159,30	5.878,35	6.818,10	9.906,11	10.987,60	13.496,12