



DBO  
Anlage 3b

# Gehaltstabelle DBO mit DAZ

Gültig ab 01.12.2024  
40 Wochenstunden

Gehaltsgruppe für Bedienstete der Steiermarkbahn (ehemals Steiermärkischen Landesbahnen) mit Diensteintritt vor 1.1.2000

Stufe	I	IIa	IIb	IIIa	IIIb	IVa	IVb	Va	Vb	VIa	VIb	VIIa	VIIb	VIII	IXa	IXb	X
1	2.608,06	2.636,77	2.679,27	2.735,36	2.798,22	2.869,80	2.947,44	3.021,68									
2	2.624,02	2.653,83	2.697,93	2.755,92	2.821,09	2.898,51	2.981,36	3.063,99	3.093,78	3.175,89							
3	2.639,80	2.670,55	2.716,55	2.776,07	2.844,11	2.926,85	3.015,27	3.105,88	3.150,58	3.196,10	3.278,85	3.341,24	3.734,67				
4	2.656,05	2.687,87	2.735,46	2.796,64	2.866,81	2.955,23	3.049,09	3.148,39	3.208,60	3.271,69	3.374,30	3.470,01	3.789,96	3.783,45			
5	2.670,19	2.703,13	2.752,57	2.815,17	2.887,63	2.981,24	3.080,92	3.188,83	3.266,22	3.348,35	3.472,37	3.599,32	3.842,72	3.858,08			
6	2.682,30	2.716,19	2.767,70	2.831,53	2.906,01	3.005,36	3.110,23	3.227,74	3.324,26	3.426,24	3.569,95	3.727,76	3.892,98	4.072,63			
7	2.694,30	2.729,43	2.782,81	2.847,61	2.924,67	3.029,32	3.139,79	3.268,92	3.384,26	3.505,37	3.667,91	3.854,65	4.058,67	4.290,53	4.716,48	5.095,92	
8	2.706,61	2.742,89	2.797,61	2.864,13	2.943,20	3.053,31	3.168,84	3.310,59	3.445,51	3.585,64	3.765,08	3.986,71	4.226,07	4.515,94	5.091,35	5.473,23	
9	2.720,70	2.757,87	2.814,45	2.882,26	2.963,79	3.079,33	3.200,96	3.356,35	3.509,81	3.668,68	3.866,59	4.121,51	4.398,67	4.756,19	5.470,31	5.853,54	6.693,14
10	2.734,52	2.772,68	2.831,29	2.900,32	2.984,51	3.104,80	3.234,27	3.402,63	3.575,68	3.750,75	3.969,86	4.258,46	4.582,45	4.995,09	5.848,48	6.234,02	7.250,68
11	2.748,68	2.787,67	2.848,00	2.918,72	3.004,84	3.130,82	3.268,92	3.449,03	3.640,93	3.835,30	4.073,92	4.396,50	4.768,73	5.233,72	6.226,29	6.606,90	7.807,24
12	2.765,02	2.805,62	2.867,38	2.942,01	3.030,79	3.165,59	3.314,44	3.509,72	3.711,55	3.919,09	4.177,29	4.543,89	4.953,99	5.471,76	6.596,36	6.920,93	8.362,17
13													5.114,52	5.682,34	6.874,04	7.253,95	8.873,38
14														5.923,47	7.244,80	7.809,95	9.570,04
15															7.801,52	8.365,58	10.266,40
16																8.921,86	10.961,94
1. DAZ	2.789,62	2.832,99	2.897,67	2.980,01	3.074,11	3.227,35	3.394,16	3.620,83	3.839,45	4.076,03	4.372,07	4.822,07	5.492,45	6.405,06	8.914,53	10.034,60	12.352,62
2. DAZ	2.825,83	2.872,45	2.940,19	3.030,64	3.130,10	3.303,53	3.490,12	3.748,73	3.986,71	4.254,62	4.603,74	5.126,13	5.870,32	6.831,06	10.027,66	11.147,19	13.743,72